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Consultoría Legal Empresarial, S.C., a Law Firm from Chihuahua, formally started four decades ago. Consultoría Legal Empresarial, S.C. began its practice on June 1981, as a pioneer on the specialization of legal counseling for corporations and businesses, always satisfying its client's needs.

The Firm is engaged in the practice of Corporate, Labor, Criminal, Tax, Agricultural and Social Security Law as well as Real Estate and Litigation. The Law Firm is well known for its excellent performance in each of these areas.

Consultoría Legal Empresarial, S.C. has excellent professional relationships with other law firms, banks, financial institutions, business trusts and government authorities in Chihuahua and other states in Mexico. Those relationships give the Firm the opportunity to offer a prompt, effective, and efficient service, necessary qualities in today's competitive global business environment.

The Firm places great emphasis on maintaining discretion and protecting the private nature of our client's interests.

PRACTICE AREAS

- **Mergers and Acquisitions of Companies, Corporations & Partnerships.**
- **Capital Markets.**
- **Lending and Credit Facilities.**
- **Due Diligence.**
- **Immigration.**
- **Environment.**
- **Constitutional Lawsuits.**
- **Labor Representation.**
- **Individual and Collective Labor Contracts.**
- **Foreign Companies doing Business in Mexico Representation.**
- **Foreign and National Investment in Mexican Real Estate.**
- **Imports/Exports/Customs and International Trade.**
- **Criminal Defense.**
- **Fiscal Policy Defense.**
- **Civil and Mercantile Procedure.**
- **Charitable and Tax-exempt Organizations.**

- **Mergers and Acquisitions.**

The Firm collaborates with its clients in negotiating, structuring and documenting corporate transactions including mergers, acquisitions, buyouts, and other corporate combinations as well as reorganizations.

- **Capital Markets.**

The Firm represents issuers of commercial paper, shares, bonds, certificates of deposit and other securities. It advises them as to their collocation in stock markets in México and United States, complying with the Bank of México, Mexican Stock Market and the National Commission of Foreign Investment requirements as well as to the SEC regulations and the NY Stock Exchange.

- **Lending and Credit Facilities.**

As legal counselor of financial institutions, the Firm advises and helps its clients to obtain optimal credits in Mexico, the best interest rates, and terms to comply with our clients' needs.

- **Due Diligence.**

The Firm counsels national and foreign clients, offering them the legal assistance related to the incorporation of businesses; companies; associations and partnerships; as well as with the documentation of all the company's legal documents -like powers of attorney, proxies, warrants, book keeping, shares, etc.-. The Firm also takes care of all the procedures and transactions in order to comply with the tasks mentioned above.

The Firm drafts contracts and working schedules with clients and suppliers having always a prevention focus. It also analyzes the corporate documentation of companies in order to bring them legal safety in the merger and acquisition of companies.

- **Immigration.**

The Firm takes care of the procedures needed before the National Immigration Institute and the corresponding authorities in order to offer our foreign clients a legal stay in the country.

- **Environment.**

The Firm provides legal assistance related to environmental issues in order to help those companies that handle and use, or create dangerous residue, atmospheric emissions and unloading of residual water and others to comply with the strict regulations related to the use, import, export, transportation, recycle, storage and final disposition of those residues.

- **Constitutional Litigation.**

It is of relevant importance to have the necessary methods in order to make the authorities comply with the Constitutional provisions. The Juicio de Amparo (Amparo Litigation) is the right way to enforce Constitutional provisions and rights.

The Firm has great experience in Constitutional Litigation, always having excellent outcomes and resolutions in cases related to Constitutional matters as well as against resolutions and performances of judicial and administrative authorities.

- **Labor representation.**

Since the beginning, the Firm has been performing at an outstanding level in the Labor and Social Security area. The Firm's members of this area have specialized knowledge of the needs of a company and its officers and directors which combined with the close relation that the Firm has with the Labor Law authorities of Chihuahua's State and other states gives our clients a better chance to reach their goals.

- **Individual and Collective Labor Contracts.**

The optimal strategy of this area is the prevention of individual or group conflicts. We offer the client advice to keep an operating and administrative working method and schedule in accordance and compliance with the Federal Labor Law, IMSS (Social Security Mexican Institute) obligations and INFONAVIT (Workers Housing National Fund Institute). We also offer advice in the implementation of benefit plans for employees.

- **Foreign companies doing business in Mexico representation.**

The Firm represents foreign companies that seek to enter the Mexican market through distribution, agencies, franchises and subsidiaries.

The Firm advises foreign companies doing business in Mexico in different aspects like joint ventures, mergers and acquisitions, competition Law, license, distribution and franchising agreements,

organization of branches and subsidiaries, global trade market and intellectual property registration programs. It also advises clients on the establishment of foreign in-bond factories (“maquiladora”) facilities and industrial plants, including local labor, consumer and environmental regulations affecting such facilities.

The Firm also advises its clients on export programs, customs and foreign investment provisions of NAFTA.

- **Foreign and National Investment in Mexican Real Estate.**

The Firm represents foreign and Mexican investors in the purchase, sale, and leasing of Mexican real estate either commercial or residential in order to comply with the Constitutional regulations of article 27.

- **Imports/Exports/Customs and International Trade.**

The Firm represents exporters of a wide variety of commodities and manufactured products; it offers counseling on international trade issues, labeling, trademarks and regulatory questions such as export controls, FDA approvals and embargo legislation.

The Firm has also advised clients on antidumping and countervailing duty matters in Mexico and abroad.

- **Criminal Defense.**

This area is developed exclusively under a business scope, giving attention to those issues resulting from the responsibility of fraudulent operations or in the event of any crime against our clients.

- **Tax Policy Defense.**

Companies’ obligations may not be in compliance with tax regulations; when this situation arises the tax authorities may impose sanctions, charge contributions, surcharges, and others. The Members of the Law Firm have the necessary skills and knowledge to defeat the possible sanctions imposed by the tax authorities.

- **Civil and Mercantile Procedure.**

The Firm relies on the experience, reputation and academic preparation of the members of the Law Firm as well as the good and honest relationships held with both state and federal judicial authorities.

- **Charitable and Tax-exempt Organizations**

Within its social commitment with the community the Law Firm advises and represents Public Benefit Institutions and Charitable Organizations. It also helps these Institutions obtain a tax-exempt status.

CONSULTORÍA LEGAL EMPRESARIAL, S.C.

Consultoría Legal Empresarial, S.C. was founded on June 1980, due to the continuing growth that was taking place in Chihuahua. Arturo González Rascón, attorney in law, decided to support Consultoría Legal Empresarial, S.C. and join it from a Legal perspective.

Throughout the years, the Firm has grown and new legal areas and new partners have been incorporated. As members of Consultoría Legal Empresarial, S.C. we have always had in mind the goal of satisfying our client's needs by exceeding expectations and providing an excellent performance in our service. In order to do so, the Firm is composed by partners who have ample experience, well known academic backgrounds and a solid moral, characteristics that comply with the Firm's working philosophy which includes having always an integrity frame, cordial relationships and respect to the social and governmental sectors.

ENTERPRISE COMMITMENT

The Enterprise commitment of the Law Firm has been corroborated by the participation of its Partners and Associates as legal counselors and members of enterprise organizations such as:

- a. Maquiladoras and Exporters Association (AMEAC).
- b. National Industry Chamber.
- c. Mexican Republic Employer's Association Confederation.
- d. Chihuahua's Quality and Productivity Center, in which incorporation we participated.
- e. COPARMEX (Chihuahua's Business Center).

FORMULA

P + PL = Peace of Mind

Planning + Legal Prevention = Peace of Mind

Planning = The application of the adequate legal model to a specific transaction in order to optimize the final result.

Legal Prevention = Implementation of processes that help avoid legal problems.